



Is your team clear about your organization's goals and do they understand the actions required to achieve the goals?



Does your organization work as a seamless, cohesive team?

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Team Planning and Execution

At Wedgewood, we believe an engaged and motivated workforce that values their work and understands their contribution to the organization will deliver dramatic results. Wedgewood provides a proven framework to help clients



focus on aligning team and individual purpose, responsibilities, and performance goals and metrics with the organization's strategic direction. At the team level, we utilize our Team Planning and Execution Process to guide goal alignment with clarity, collaboration and accountability through the 4 P's: Perspective, Purpose, Priority, and Performance. Our customized Team Planning and Execution consulting services will help ensure your team is aligned and works together to execute your organization's goals. Wedgewood uses the following approach to help your team through the four step process:

Survey and Analysis

Wedgewood reviews the organization's vision, mission, strategic plan, and/or critical business objectives to gain perspective on its operations. We conduct an electronic survey assessment of one team and analyze the information to identify gaps in perspective, purpose, priorities, and performance regarding mission and organizational goals.

Outcome» Assessment report that identifies the alignment gaps and challenges facing the team and organization

Collaborate and Plan

Wedgewood provides stakeholders the team assessment report and collaborates to develop a customized team workshop based on the organization's needs and gaps identified.

Outcome» Strategy that caters to specific team needs, addresses organization and team disconnects, and works towards increasing employee engagement

Implement and Communicate

Wedgewood facilitates a team workshop that provides goal clarity, strategies for goal accomplishment, and tools necessary to effectively measure and communicate goal progress.

Outcome» Clear team goals and performance measurement plans to ensure accountability