

Executive Coaching

We offer trusted advice

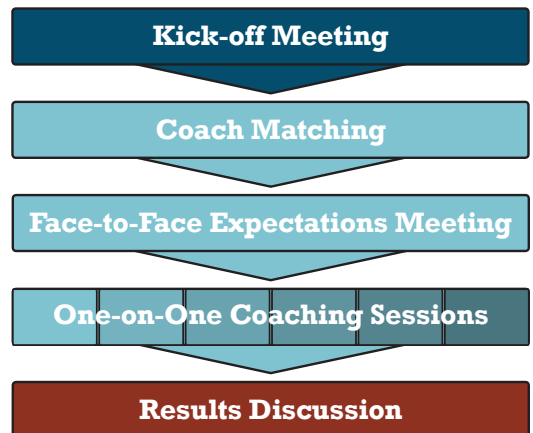
All leaders face a common challenge: they are expected to consistently accomplish results that drive their organization forward while navigating the ever-changing environment that surrounds them. This challenge is often heightened for senior leaders - who must also adapt to shifting priorities and deliver results with limited resources in an atmosphere of increased transparency and accountability.

At Wedgewood Group, we truly understand and appreciate the unique challenges these leaders face and proudly offer a seasoned team of executive coaches readily available to serve as trusted advisors. We help guide organizational leaders through a proven-process guaranteed to meet the demands of the organization and drive measurable results. With the knowledge and experience of successfully running organizations in positions of consequence, our team of executive coaches has been trained to help develop executive leaders in a manner unparalleled by any other in the marketplace.

Our Process

Our approach typically begins with a kick-off meeting to discuss the challenges being faced as well as the expectations for the coaching assignment. Based on that discussion, we work to match the leader with the executive coach best suited to meet the demands of the situation. Once successfully paired, the coaching session begins with an initial face-to-face meeting to clarify process issues and gather the leader's personal expectations. After this initial meeting, the coach and leader conduct weekly coaching sessions for the period of the engagement – typically ranging from 3-12 months, depending on the assignment objectives. Our process concludes with a results discussion where coached leaders can share what they have learned from the process, discuss accomplishments, and convey what is different as a result of the experience.

Wedgewood Group
Executive Coaching Process





WEDGEWOOD GROUP

Past Performance

Our coaches have worked on assignments with senior leaders at organizations including:

- Department of Defense (DoD)
- Eli Lilly Company
- Endress + Hauser
- Future Farmers of America (FFA)
- Manpower, Inc.
- Memorial Health System
- OneAmerica
- Sony Corporate of America

5 Reasons to Work with Wedgewood Group

When you are looking to partner with a firm to help you coach your organization's top talent, consider these five items that set us apart from our competitors:

1. We use a proven approach to coaching that delivers results that matter.
2. We start with your facts, not our assumptions.
3. We listen.
4. We provide candid and insightful feedback.
5. We are proven, professional and passionate people.

Firm Codes

GSA Schedule Contract Number: GS-10F-0187P

Federal Tax ID Number: 16-16130914

CAGE Code: 1TR18

DUNS Number: 017390274

Business Type: S-Corporation

Business Classification: Small

About Wedgewood Group

Wedgewood Group is a small, woman-owned management consulting firm that provides workforce development solutions to a wide-range of commercial and government clients. Since 2001, we have helped organizations achieve targeted results by implementing solutions that maximize individual capabilities and increase organizational effectiveness. Wedgewood Group delivers timely, measurable results to our clients by analyzing core competencies, defining performance problems, and providing a framework for action that meets client objectives.

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